



NO. Z-11/11/Misc./2017-Med.VI

Date : 25th October, 2019

OFFICE MEMORANDUM

Subject: Policy for optimum utilization of GDMOs with PG qualification

Keeping in view the availability of PG qualified General Duty Medical Officers and the possible continuous availability of UG pass-outs from ESIC Medical Colleges, who are required to serve ESIC under BOND service conditions, Corporation in its 178th meeting, held on 13th September 2019, decided that all the manpower resources are needed to be collated in convergence, for optimum, efficient and effective utilization. Accordingly, following guidelines were approved for compliance:

- I. (a)** Since, Study Leave / EOL (for study purpose) is granted in public interest, Controlling Authorities will ensure that services of beneficiary General Duty Medical Officers are utilized in respective specialities / departments only.
- (b)** The ESIC Hospitals having 200 beds or more, PG qualified GDMOs, after their placement in the concerned specialities, will reduce equal number of Senior Residents, who are engaged for 3 years under Residency Scheme against the 40 *percent* quota of GDMO.
- (c)** Resultant shortage in 60% quota of regular GDMOs, by virtue of this placement in the 40 *percent* quota, shall be intimated to Hqrs. which will then be met by posting MBBS Pass-outs (available under bond) by Headquarters.
- II.** In case no regular Specialist is available in a particular department of a hospital, PG qualified GDMOs of that specialty, from the same unit or elsewhere, may be posted as In-charge of that specialty department.

All the Controlling Authorities shall comply with the aforesaid instructions *in toto* and submit an action taken report within 3 weeks positively.


(Bhupender Kumar)
Deputy Director (MA)

To :-

All Medical Superintendents

Copy to:

- a) All Deans, ESIC PGIMSR / Medical Colleges for information.
b) All Regional Directors, ESIC, ROs for information.
c) Website Content Manager with a request to upload the OM on ESIC website.