



ESIC MEDICAL OFFICERS' ASSOCIATION

MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA

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Ref. No. 23/2025

Date 13-02-25

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Shree Mansukh L. Mandaviya Ji
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Through: DIRECTOR GENERAL (ESIC)

Subject: Regarding recent reduction in Sanction strength of GDMOs at various ESIC Hospitals and denial of Departments to PG GDMOs at various Hospitals.

Dear Sir,

Season's Greetings !

With reference to subject matter cited above, I wish to submit the following for your kind perusal and needful action.

- 1) That as per recent ESIC HQ order No. A-12016/10/2022-PGIMSR, A-11011/1/2025 and A-11011/15/2024 dated 7/2/2025, 4/2/2025 & 25/11/2024, there has been a reduction in strength of GDMOs at various departments of ESIC Hospitals.
- 2) As a result, a large number of Post Graduate GDMOs have been denied and deprived of their departments citing these recent ESIC HQ orders.
- 3) There are many examples where Specialists are not available to run departments but available post graduate GDMOs of same hospital are not posted in concerned Department citing reduction in new sanction strength. This is very disheartening and unfortunate.
- 4) Surprisingly majority of these PG GDMOs have availed study Leaves/Sponsorship from ESIC to undergo postgraduation.
- 5) Various hospitals prefer to recruit Senior Residents against sanctioned posts of GDMOs and post PG GDMOs arbitrarily.
- 6) For example, in ESI Hospital Basaidarapur, SR posts (against GDMO) has been advertised for Eye, Pathology and Microbiology whereas PG GDMOs of these three departments have been posted elsewhere like casualty/SST and stores.
- 7) There are numerous instances where PG GDMOs has been shown posted in concerned departments (on paper only) but in reality, they are forcefully sent to other departments like casualty, store, SST etc. on grounds of exigency. Thus, ESIC HQ office order's compliance is maintained only on paper which is very worrisome.
- 8) Thus, PG GDMOs are deprived of opportunity to work in their respective department of specialization leading to dampening of their career prospects.
- 9) Further recruitment of Senior Residents against posts of GDMOs results in big financial loss to ESIC along with violation of ESIC HQ Office memorandum dated 25.10.2019 and 24.12.2023 on this matter.
- 10) Needless to say, ESIC has spent lacs of rupees in the post-graduation training of these GDMOs by way of giving study leaves/sponsorship.
- 11) Ostensibly this is done on behest of MCMA who being a Specialist harbors an inherent bias towards GDMO cadre.

Thus, by way of this representation we request you to look in this matter to:

- a) Restore /enhance sanctioned strength of GDMOs across various ESIC Hospitals.
- b) Post PGGDMO in their respective department of specialization both in letter and spirit.
- c) Reprimand such Medical Superintendent who are in violation of ESIC HQ orders on this matter.

I hope you will do needful in this matter for optimal utilization of manpower, decrease financial spending and better healthcare facilities to Insured Persons. This will also help to boost morale of our PG GDMOs who are wilfully being denied and deprived of their departments and career opportunities.

Thank with regards-

Dr Md Mozaffar uddin
General Secretary

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