



ESIC MEDICAL OFFICERS' ASSOCIATION

MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA

Regd. Office : D-1/1 (IInd Floor), Model Town-III, Delhi-110009

Registered Under Trade Union Act (3884/89), Affiliated to (INTUC 9128), Recognized by ESIC Since 1991

Visit : www.esicmoa.com (Mail : admin@esicmoa.com)

Ref. No. 86/2023

Date 14 SEP 2023

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REMINDER-VI

Sub: Regarding discrepancy in place of posting & subsequent eligibility to head dispensaries & hospitals for Doctors of GDMO Cadre.

Respected Sir,

With reference to subject matter cited above, I wish to submit the following for your kind perusal.

As per ESIC Headquarter Circular A-12/13/1/2018-Med VI dated 26.07.2019 the eligibility & prerequisite for heading ESIC dispensary / ESIC Hospital / Regional Office has been spelt out. Thus, GDMOs are posted /placed at various posts/positions which is decided by ESIC. The GDMOs thus posted have no say in their postings and they abide by directions as issued by ESIC. Thus, many of GDMOs are at disadvantage pertaining to present postings & subsequent assignments which shall be handed out as per the above circular. Thus, as per this circular the prerequisite for heading the dispensary / hospital is totally arbitrary & is not as per the Central Health Service norms adopted by ESIC as per section 17(2), ESIC Act 1948.

Further this circular denies /deprives GDMOs of equal opportunities & ostensibly is in violation of right to equality. Moreover, this circular seems to upset the morale of many of our GDMOs regarding the postings & subsequent assignments. Considering all the above facts, I request you to reconsider the above said circular & make necessary rectifications so as to remove the anomalies as suggested above.

I hope you will look into this matter & do needful at the earliest. This letter should be treated as Legal notice in advance.

Thanks, with regards.

Dr Md Mozaffar uddin

General Secretary