



# ESIC MEDICAL OFFICERS' ASSOCIATION

MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA

Regd. Office : D-1/1 (IInd Floor), Model Town-III, Delhi-110009

Registered Under Trade Union Act (3884/89), Affiliated to (INTUC 9128), Recognized by ESIC Since 1991

Visit : www.esicmoa.com (Mail : admin@esicmoa.com)

Ref. No. 83/2023

Date 14 SEP 2023

**Dr. (Mrs.) Anubha Varun**

**President**  
9868333336

**Dr. Ajay Kumar Singh**

**Vice President**  
9868541716

**Dr. Md. Mozaffar Uddin**

**Gen. Secretary**  
9911755111

**Dr. Varun Kumar Singh**

**Joint Secretary**  
9350841726

**Dr. Avneesh Kumar**

**Finance Secretary**  
8750795356

**Dr. Brahmish Sitara**

**Member Executive**  
9312374957

**Dr. Ankur Soni**

**Member Executive**  
8805760732

## **Zonal Secretaries :-**

**Dr. Chandrika Pal**

Uttar Pradesh/Uttarakhand  
9868266698

**Dr. Vikash Kumar**

Delhi/NCR  
9871549147

**Dr. Rajesh Dalal**

West Bengal/Assam/N E State  
9007656613

**Dr. Sujay Pradhan**

Bihar/Jharkhand/Orissa  
9861083880

**Dr. Veeranna Badavat**

Andhra Pradesh/Telangana/  
Madhya Pradesh/Chhattisgarh  
9700420090

**Dr. Pradeep J Raja Sp**

Tamil Nadu/Puducherry/  
Kerala/Karnataka  
9843190831

**Dr. Prashant P Dahiphale**

Maharashtra/Goa/Gujarat  
9766120566

**Dr. Sumit Raj**

Rajasthan/Haryana  
8376083746

**Dr. Dheeraj Garg**

Himachal Pradesh/Punjab/J & K  
9518400011

## **IT Secretaries :-**

**Dr. Ankit Verma**

9716501776

**Dr. Raj Kumar**

8076109471

Director General

HQ ESIC, Panchdeep Bhawan

CIG Marg, Kotla Road, Delhi 110002



REMINDER VI

**Subject: - Request for Constituting an ESIC Medical Cadre for Doctors working in ESIC similar to Central Health Services (CHS), as per ESIC ACT 1948, Section 20 and 22.**

Respected Sir,

With reference to subject matter cited above, I wish to submit the following for your kind perusal:

1. A cadre for doctors working in ESIC should be constructed similar to that existing in Central Health Services.
2. Cadre formation helps to assess & manage several key elements such as manpower projection, recruitment planning, training, deputation, etc. It helps realign a service to the ever changing organizational needs and maintain congruence between functional needs and legitimate aspirations of the officers.
3. An ESIC Medical cadre shall be helpful in fulfilling the legitimate career expectations of the member of the Service.
4. Further an ESIC Medical cadre will be of help in determining duties and responsibilities of various positions; translating these in terms of skill requirements & gradation of position in terms of responsibilities.
5. ESIC fails to recruit Public Health Officers (sub cadre) due to unawareness/ lack of knowledge of ESIC Act 1948, Section 20 and 22 (Duties of medical benefit Council).

Considering all the above facts, I humbly request you to look into this matter & take necessary steps for formation of an ESIC Medical Cadre. If fails to do, then ESICMOA have no option other than Court of Law.

I hope you will do needful.

Yours sincerely

Dr Md Mozaffar uddin  
General Secretary