



# ESIC MEDICAL OFFICERS' ASSOCIATION

MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA

Regd. Office : D-1/1 (IInd Floor), Model Town-III, Delhi-110009

Registered Under Trade Union Act (3884/89), Affiliated to (INTUC 9128), Recognized by ESIC Since 1991

Visit : www.esicmoa.com (Mail : admin@esicmoa.com)

Ref. No. **81/2023**

Date **28 AUG 2023**

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**IT Secretaries :-**

**Dr. Ankita Verma**

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**Dr. Raj Kumar**

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The Director General  
HQ, ESIC, Panchdeep Bhawan  
CIG Road, New Delhi 110002.



Subject: Complain against financial loss suffered by the Medical Officers posted at ESIC Model Hospital Basaidarapur, New Delhi due to inordinately delayed payment of arrears in bank accounts and deposit in NPS accounts of respective medical officers.

Respected Sir,

With due respect it is brought to your kind notice to consider the anomalies in the payment of arrears of the respective medical officers and the financial losses suffered by them as under:

- 1) That several medical officers of ESI Hospital, Basaidarapur, New Delhi were promoted subsequent to ESIC HQ office orders no 07/2021 dated 04/03/2021; 21/2021 dated 13/09/2021; 12/2022 dated 22/04/2022.
- 2) That due to lackadaisical, intentional, callous approach of the concerned administrative officials, ESIC Hospital, Basaidarapur New Delhi, the pay fixation, payment of arrears and deposition of arrears in respective NPS accounts (of such promoted Medical officers) have inordinately been delayed for a very long period upto 18 months.
- 3) The details of the inordinate, unjustified/uninformed and repetitive delays in this matter have been tabulated for three such medical officers which are delineated as under:

*Handwritten signature*

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## a) Dr. Varun Kumar Singh

Sl. No.	No. promotion with date /HQ office order	payment of arrears in bank account	Delay in payment	Loss suffered on account of interest due to delayed payment	Deposit in NPS account	Delay in deposit	Loss suffered on account of interest due to delayed deposit
1	IMO II to IMO I	8.87 lakhs	13 months	Rs.76873/-	2.84 lakhs	19 months	Rs.35973/-
2	IMO I to CMO	5.41 lakhs	10 months	Rs.36066-	1.728 lakhs	14 months	Rs.16128/-
3	CMO to NFSG	7.35 lakhs	3.5 months	Rs.17150/-	1.09 lakhs	8 months	Rs.5813/-

## b) Dr. Kamal Gauhar

Sl. No.	No. promotion with date /HQ office order	payment of arrears in bank account	Delay in payment	Loss suffered on account of interest due to delayed payment	Deposit in NPS account	Delay in deposit	Loss suffered on account of interest due to delayed deposit
1	IMO II to IMO I	1.43 lakhs	13 months	Rs.12393/-	29000/-	19 months	Rs.3673/-

## c) Dr. Rambabu Sahay

Sl. No.	No. promotion with date /HQ office order	payment of arrears in bank account	Delay in payment	Loss suffered on account of interest due to delayed payment	Deposit in NPS account	Delay in deposit	Loss suffered on account of interest due to delayed deposit
1	IMO II to IMO I	2.17 lakhs	9 months	Rs.13020/-	30000/-	13 months	Rs.2600/-

4) That it can be seen from above table that unexplained and inordinate delays in payments have intentionally been done just to harass and cause financial losses to the doctors who have been promoted and their payments have not been deposited on time as per office order issued from the

*H. Ramakrishna*

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office of your goodself in utter violation of the direction /order.

- 5) That the concerned Medical Officers have submitted written representations for the redressal of their grievances at ESIC Hospital Basaidarapur, but their request have not been considered and the harassment remained unabated and unredressed.
- 6) That the matter of non-pay fixation and non-payment of arrears to promoted MOs was discussed with Dr Deepika Govil, the then MS, ESI Hospital, Basaidarapur in a meeting on 15 July 2022 and a request was made by us to probe this unusual, unexplained delay in this matter by constituting an Enquiry cum Fact finding committee but that too has not been considered.
- 7) That it is further brought to your notice that such administrative lapses result in not only in huge financial hardships/losses to the Medical officer (s) concerned but also are a source of great mental agony and frustration to our Doctors who are giving their best services to IPs and their families.
- 8) That ESICMOA has made several representations to the office of your goodself, Secretary (L&E), Govt. of India in this matter but despite these efforts, administrative lapses/delays have continued unabated. Ostensibly some of officers /officials are habitual offenders who always escape responsibilities by quoting some fictitious reasons and justifying their action with unacceptable and irrational excuses.
- 9) That Dr. Deepika Govil, the then M.S. ESI Hospital, Basaidarapur was overall Incharge for ensuring timely pay fixation and payments of arrears too did not consider the genuine cause despite repeated requests and reminders in this regard.

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10) That we, ESICMOA request your goodself to look into the matter and direct deposit of arrears to all the concerned medical officers who have been promoted by the office of your goodself as mentioned above but they have not been paid their arrears on time and as a result they have suffered a huge financial loss for their no fault and inspite of the requests and reminders made in this regard from time to time but nothing has been done.

We therefore humbly request the office of your goodself to look into the matter sympathically and order payment of arrears of all the concerned medical officers immediately to avoid their further sufferings.

For this act of kindness we shall always be obliged.

With warm Regards.



Dr. Mohd. Mozaffar uddin  
General Secretary ESICMOA  
mail: \_admin@esicmoa@.com